# Recommendation for Removal of Stipulations for Antioch University Santa Barbara June 2012

# **Overview of this Report**

This report presents the progress made by Antioch University Santa Barbara to address the stipulations placed upon the institution as a result of COA action at the June 24, 2011 COA meeting.

#### **Staff Recommendation**

After review of the documentation submitted by Antioch University Santa Barbara (AUSB) and subsequent phone calls, emails, and meetings staff have concluded that AUSB has successfully addressed the stipulations identified in the May 2011 accreditation site visit. Staff recommends removal of the stipulations for AUSB.

## **Background**

The Antioch University Santa Barbara CTC accreditation visit was held May 15 – 18, 2011. The team recommended that the COA grant **Accreditation with Stipulations** to AUSB. All standards were met with the exception of one Common Standard which was **Met with Concerns**: *Standard 2: Unit and Program Assessment and Evaluation*. All program standards were deemed met. The team report was presented to the COA June 2011. COA acted to determine an accreditation status of **Accreditation with Stipulations**.

Past practices at AUSB included informal assessments and relied heavily on anecdotal evidence of individual candidates. No system was in place to ensure that data was being collected, analyzed and utilized at the unit level. Over the past eleven months, AUSB has worked with the Commission staff to address the concerns raised by the team. Conversations with CTC Consultants have taken place to discuss possible options for addressing the stipulations.

The following stipulation was adopted by COA for AUSB.

## **Stipulation**

Antioch University provide for the Committee on Accreditation within a year of the site visit a written report with evidence that the program assessment system is being fully implemented.

#### Common Standard Two: Unit and Program Assessment and Evaluation

The education unit implements an assessment and evaluation system for ongoing program and unit evaluation and improvement. The system collects, analyzes, and utilizes data on candidate and program completer performance and unit operations. Assessment in all programs includes ongoing and comprehensive data collection related to candidate qualifications, proficiencies, and competence, as well as program effectiveness, and is used for improvement purposes.

#### **Institutional Response**

Below is a summary of the evidence documenting how AUSB addressed the stipulation:

- 1. hired a designated Program Coordinator who has the responsibility to oversee the collection, analysis, and utilization of data to locate trends and inform decisions at the unit level
- 2. implemented a systematic analysis for end of quarter student evaluations of faculty, policy adherence, and expertise
- 3. developed and distributed two new annual surveys utilized across the unit for all program completers and employers
- 4. collected and analyzed data from program completers and employers across all programs to inform the university regarding trends across the unit
- 5. implemented a new tracking processes for all candidates to ensure success from admission to completion in all programs
- 6. established commitment and involvement from campus administration to use data findings to inform meaningful changes at the unit level
- 7. added a review of the acceptance/rejection rate for all three credential programs across the unit
- 8. implemented changes to provide additional/necessary guidance to "Early Deciders" after analysis of data collected suggested that Early Deciders needed additional assistance to ensure completion of credential requirements
- 9. added three way data comparisons across programs to identify training needs and trends at the unit level for field and university supervisors in all credential areas

## Rationale for Staff Recommendation

Based on the evidence reviewed, staff believes that Antioch Santa Barbara University has addressed the stipulation by identifying and implementing necessary changes. Data are collected and the findings used to inform decisions related to program improvement and unit operations. Staff recommends removal of the Stipulation.

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